

Research on Optimization of Enterprise Financial Sharing Service Center

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Abstract

Influenced by the form of economic globalization, the competition between enterprises can be said to be increasingly fierce, enterprises in the fierce market competition whether want to be eliminated in the aspect of financial management must seek a new financial management mode. Affected by the sharing economy, financial sharing service center as a new mode of financial management is favored by enterprises. Financial sharing service center can not only save the management cost in the operation of enterprises, but also improve the operation efficiency of enterprises, and also play a role in risk early warning. However, due to the influence of different enterprise sizes and different financial pressures, various problems will occur in the actual operation and lead to the service reaching the expectation. By analyzing the problems faced by enterprises in the application process of financial service sharing center, this paper puts forward Suggestions on optimizing financial service sharing center of enterprises and safeguard measures to ensure optimization and upgrading, so as to provide reference and reference for enterprises.

Keywords

Enterprise; Financial Shared Service Center; optimize.

1. Introduction

Since the end of the 20th century, with the expansion of enterprise scale, the expansion of financial functions and internal decision support for information requirements are constantly improving, as a result, many enterprises have huge accounting departments, and some large enterprises have as many as 10,000 employees engaged in accounting work. How to arrange the contradiction between the speed, quantity and cost of information service provided by accounting department is a difficult problem faced by most enterprises. The financial sharing strategy, on the other hand, provides companies with multiple businesses and multi-point operations with effective solutions to these problems, and has been warmly welcomed by Chinese and foreign large and small enterprises. And at present the financial sharing service center has become similar to the accounting factory centralized management form. In this model, initial distribution in each branch of a large number of financial service information are concentrated in the Shared service center, and in accordance with the procedural model of operation. Compared with the traditional financial model, the large-scale of this professional collective shows great economic benefits. At the same time, the Shared value of financial information will be explored in a larger space, and the Shared service mode will reduce the production capital, thus enabling enterprises to achieve innovative and optimized development. But the development of the financial Shared is not uniform, combined with our country don't pay attention to the subsequent development of the financial Shared services center, so giving it can bring more economic benefits brought a lot of discount.

2. Problems Existing in the Enterprise Financial Sharing Service Center

2.1. The Complexity of Expense Reimbursement

Now most enterprises in the financial sharing center in some links design is not very appropriate, resulting in some crisis in the work. These negative effects on the reimbursement process cannot be ignored. At first, there was no popularization of electronic original vouchers for reimbursement, especially no connection with the system, which made the reimbursement business more complicated. More important is not a system can be completed, but several system switch, it will bring some inconvenience. Moreover, companies cannot track expenses paid anytime and anywhere, also can not directly in the sharing system communication platform.

2.2. Risk of Informationization Establishment

Establishing a financial sharing system platform requires optimizing the original system or developing a new system. When the system integration and integration capacity is insufficient, the financial center needs to establish the technical support of informatization. If the enterprise information level is low, the system difference is big, lacks to the system integration ability, then cannot establish the useful financial center. At the same time, the lack of information security and stability of the system will also have an impact on the Shared whole. The lack of security and stability of the system makes it easy for information to be lost, leaked, tampered and deleted.

2.3. The Complexity of Operations

It is now common for enterprises to have different business processes in each department and business operations in the financial sharing center. At the same time, the complexity of the operation also increases the financial cost and extends the working time. With the development of enterprise financial sharing in the future, the complexity of operation will reduce the overall service quality and affect the efficiency of the center.

2.4. Business Process Issues

Due to the incomplete functions of some systems and the relatively low level of integration between systems, the current financial information sharing system has also triggered various events. For example, in the reporting business process, the current system of the Financial Shared Service Center does not support timed services, but can only be triggered manually. Therefore, in the peak period of system use, it takes a long time to generate the report, which greatly affects the effectiveness of the center. The Shared workflow developed by enterprises is not perfect at the moment, and the information processing and communication transmission are limited by time and space. With the development of enterprises, there will be more and more data types and a larger amount of data, which makes the central analysis more difficult. Secondly, the center has not yet won a unified standard, has not yet set up a mature management system. As a result, the company also needs to be optimistic about meeting the challenges.

3. Optimization Scheme of Enterprise Financial Sharing Service

3.1. Optimization Measures of Enterprise Financial Sharing Service Center

First of all, the financial sharing center of the company should establish a unified expense reimbursement platform. After optimization design, the following optimization effects are expected: the expense reimbursement and other business reimbursement procedures are unified, so there is no need to switch between multiple systems, so the reimbursement business procedures can be integrated. The new reimbursement business process can be quickly

uploaded at any time, automate the review of reimbursement standards, and shorten the reimbursement cycle. At the same time also let the upper leadership of the enterprise timely clear of the payment of expenses, for the convenience of future statistics of various amounts ledger.

Secondly, after the establishment of the sharing center, the work contents of the headquarters, branches and departments can be optimized.

Thirdly, streamline operations and follow the "general and detailed" approach and organize relevant processes according to the hierarchy, that is, first build the overall operation model, then refine each action and each business situation and implement it to various departments and posts, and at the same time design relatively independent operations and auxiliary processes to streamline operations and operations.

Finally, the optimization of business processes, such as unified accounting methods, unified financial statement caliber, unified accounting accounting caliber, standardized data, standardized operation specifications and standardized post functions, etc.

3.2. The Optimization Guarantee of Enterprise Financial Sharing Service Center

3.2.1. Establish a Sound Legal System

The financial Shared service center is far away from the tax department, so it is difficult to communicate with tax collectors. Therefore, it is impossible to effectively carry out local tax collection work, which will eventually lead to tax audit problems. The inability of the sharing center to obtain new tax and preferential policies in a timely manner, as well as to formulate budget policies in a timely manner, will lead to delays in dealing with problems and may expose the collection and management of archives to non-compliance with laws and regulations.

Therefore, enterprises can establish a flexible competition management platform, build a tax legal team, and establish a knowledge base of tax laws and regulations. By obtaining the latest information of external tax authorities, tax consulting institutions and industry tax laws and regulations, enterprises can timely update the information to the knowledge base of tax laws and regulations. In addition, the tax risk control model can be established through the tax management platform to give timely early warning of tax legal risks, which can be provided to financial management personnel as a reference basis for timely self-examination of legal risks and formulation of measures to avoid them.

3.2.2. Implement Personnel Performance Appraisal Program

The position of financial sharing center has defects such as professional division of labor and less flexibility. After a long period of intense and repetitive work, employees get bored and lose talent. At the same time, the new transformation system will affect the interests of financial personnel, so the traditional financial personnel will have a panic mood to the innovation system. This may make it difficult for employees to adapt to the business of the Shared center, and irregularities may lead to business risks, such as missing documents, receipts and payments errors, etc.

Therefore, enterprises should establish a top-down financial work guidance system and employee performance appraisal plan. The measures it can take are to properly arrange the transfer of employees on the basis of retaining the maximum number of existing employees, and to discuss with the human resources department, business Department and other departments the problem of merging the transfer of financial personnel. Open a "green channel" for financial personnel with high performance and excellent performance evaluation, and actively arrange their transfer when appropriate positions are available. Such a personnel management mechanism is conducive to the establishment of high-quality personnel team, and for the smooth construction and operation of FSSC to give support.

3.2.3. We will Promote Enterprise Transformation and Upgrading

In order to ensure the implementation of the optimized financial Shared service center strategy, enterprises should further improve their capital, cost, management and other aspects, and promote the transformation and upgrading of enterprises.

3.2.4. Strengthen the Internal Control of Organizational Process

Future trends in financial sharing are bound to lead to new organizational structures. During the experience, the enterprise should redefine the roles and responsibilities under the new organizational structure, define the high-end business level leaders, the performance of the financial center and the corresponding personnel responsibilities of the manager, and establish a sound organizational management standard.

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